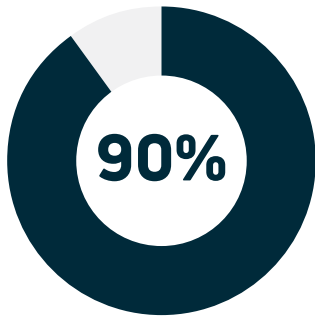
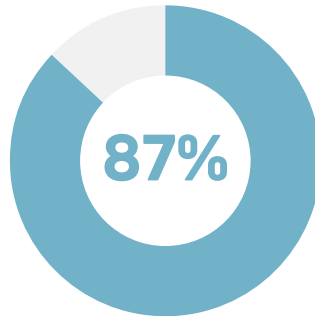
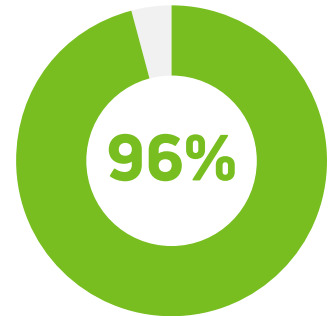




90% of employees believe upskilling and reskilling are important for their professional success.



87% of employees say they have undertaken formal or informal upskilling in the past year.



96% of employees said it is essential or important for them to learn a new skill for their career.



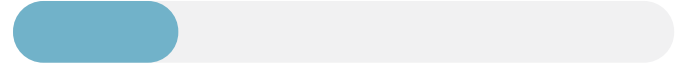
73% of employees said they are likely to engage in upskilling or reskilling this year.



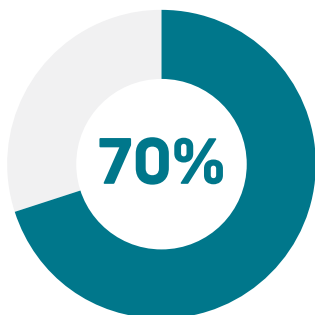
22% of employees chose digital, technical or management skills, as the skills they are most likely to focus on.



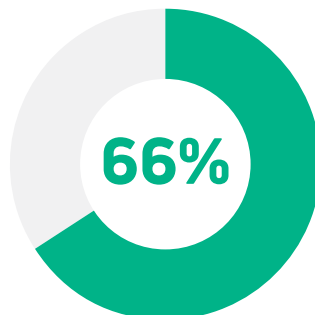
55% of employees said they will need AI upskilling for their future career.



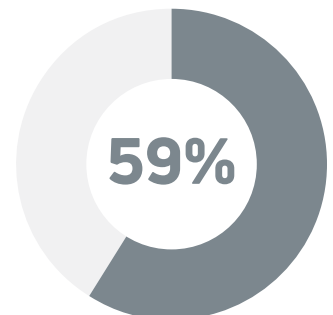
25% of employees believe they need AI upskilling in the next 1-3 years.



70% of employees believed their employer places value on upskilling and reskilling.



66% of employees said their employer provides supports for them to undertake upskilling.



59% of employees said they could benefit from additional upskilling to match the skills they will need to do their job in the future.

Source: This research is based on a representative sample of 1,000 employed people nationwide.